



October 4, 2010

NEWS FROM PERSONNEL SERVICES

by Kathy Bair

2011 Enrollment and Change Period

The 2011 enrollment and change period will be from **October 22, 2010 through November 22, 2010** with changes effective January 1, 2011.

During the enrollment and change period, you can:

- Enroll in a health insurance plan.
- Change the health insurance plan you are currently enrolled in.
- Add or remove eligible family members from your health insurance plan.
- Enroll in dental insurance if you are not currently enrolled and/or add eligible dependents if they are not currently enrolled.
- Enroll in one or both of the Flexible Spending Accounts.
- Apply to increase or decrease supplemental term life insurance.
- Change your pre-tax premium conversion selection.

Watch for upcoming email notifications about important benefit information.

IVH Insights

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IVH residents enjoy a UNI football game. Story on page 2...

Commandant's Corner

Last week we were able to recognize a few of those staff for outstanding achievement. I would like to take this opportunity to identify the Switchboard staff for being nominated for the Golden Dome Team award and Judy Price for being nominated for the Golden Dome individual excellence award. I am also very proud to announce the following winners of the Golden Dome Award: Kathy Bair in Personnel, Julie Sturm in the Budget Office, and Denise Siemens in Pharmacy, for the individual excellence award. Scott Anderson was awarded the Lt. Governors Volunteer Award, and the Laundry Room received the Team Award. Please join me in recognizing and congratulating these teams and individuals for their hard work.

These employees were nominated by their co-workers. I hope we all can take a moment to recognize someone for putting in the time to do the job right. It doesn't necessarily have to be a co-worker; it could be one of the residents doing incentive therapy or one of the volunteers who are here every day on their own time helping to improve the lives of IVH residents.

I would like to take this opportunity to thank every one of you. You have made my first two months here very gratifying. Now let's see how we can work together to make the next 300 months or so rewarding for everyone who has a role here at the IVH.

David Worley

Welcome New IVH Employees



Front (l to r): Jill Lewis, Yvonne Farrell Damico, Shauntay Rickett

Middle (l to r): Kaleigh Jo VanDewalle, Kristen Rhodes, Tammy Norman

Back (l to r): Lisa Hines, Tanya Leverette-Sanchaz, Candace Steen, Antony Smith

EMPLOYEE HEALTH

by Patti Sharp

October TB Tests

All employees with October birthdays whose last names begin with letters M through Z are required to have a TB test. The test will be administered in Employee Health on the following date and time:

Monday, 10/04/10
6:15 AM to 8:30 AM
2:00 PM to 3:15 PM

The test will be read on:

Thursday, 10/07/10
6:15 AM to 8:30 AM
2:00 PM to 3:15 PM

If you need to make other arrangements, contact Teresa Keith at ext. #4507. Testing must be completed by the end of the month.



IVH Insights is a twice-monthly publication of the Iowa Veterans Home.

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please email:

ivhinsights@ivh.state.ia.us

Call ext. 4397 or

send to PR/Mktg Dept.

Cook Family Hosts IVH Residents at UNI Game

Jim and Doreen Cook (pictured top right), of Fredericksburg, recently put together a very special event for IVH residents. During a recent UNI Football home game, IVH residents were treated to a tailgate party, box seats (pictured lower right), UNI apparel, and great food.

When asked about why the Cook Family chose to be IVH Benefactors, Doreen said, "Our daughter Susan (aka Susie) Cook worked at the Veterans Home for many years before her marriage and move to North Dakota. While working there, she told us that some residents had no family members to visit them; the residents who did have family members to share in their lives on a routine basis responded so well and flourished with their families' love." They felt compelled to give what they could, in a very special way, to IVH residents. Doreen continues, "My husband and I are very grateful for what the Veterans have given in order to provide security to our country. It has been our extreme honor and pleasure to do so little for those who have done so much."

Jim (pictured middle right) said, "This was the greatest time I have ever had at a tailgate. The best moment of the day, for me, was when the 14,000+ fans in attendance at the game gave the IVH residents and staff a standing ovation during the third quarter. That brought chills up my spine and smiles on the faces of the Vets."

Thank you, Cook Family, for bringing smiles to all of us here at the IVH with your special gift!



Training Department by Wayne Pierson

How important is your training? Last week the Training Office was asked to provide information for the recent DIA investigation. When the annual review or investigations take place there is usually a focus on Dependent Adult Abuse training and/or the number of training hours an employee, especially RTW's, receive in a year. With the recent request we provided 2 years of records for 121 employees. After compiling the records, IVH was able to show that 100% of the employees met the requirements.

I want to compliment and praise all the staff at IVH for your participation and diligence in attending the training sessions at IVH. You may sometimes wonder if those sessions are that important, but when we can show that we are in compliance (and even exceeding those regulations) it speaks to our commitment to excellence. And with that commitment, IVH is seen in a positive light. Thanks to all the staff that plans, presents, and attends any of our training programs!

Admissions Department *by Doug Freeman*

Admissions Eligibility Requirements: Admissions to the Iowa Veterans Home is limited to honorably discharged veterans who are eligible for care and treatment at the Department of Veterans Affairs facilities. An honorable discharge includes a general discharge.

The spouse of a veteran or widowed spouse of a veteran is eligible for admission, based on the eligibility of the living or deceased veteran spouse. The applicant must meet the residency requirements of the State of Iowa on the date of admission to the Iowa Veterans Home. Spouses must be married to a veteran for at least one year before the date of application. Certification of residency is required by the County Commission of Veterans Affairs.

The Admissions office can assist you if you would like information about the out the state of Iowa.

The application is submitted to the committee for review. If the committee approves the application, the committee assigns applicants name the appropriate waiting category of care or the order of the date the

The Iowa Veterans Home currently has availability for Iowa Veterans and their spouses who require nursing level of care.

assist you if you would like Commissioners through-

processed and sub-admissions com- If the committee application, the a level of care, the shall be placed on list for that level and special care unit in application was received.

The Iowa Veterans Home has two levels of care: Residential and Nursing. The Resident is evaluated to determine the level of care that best fits his/her needs.

Funding for the operation of the Veterans Home is provided by the State of Iowa through the legislative process; however, the residents pay a part of their cost based on their individual income and assets. Also, the Home receives revenues through Title XIX, Medicare Part "B" Fee-for Service and Medicare Part D. programs.

If you have questions about the Admissions process or about services provided contact the Admissions office at ext. 392 or toll free at 800.645.4591.

FOOD AND NUTRITION SERVICES

by Jane Linnenbrink

NATIONAL HEALTHCARE FOODSERVICE WORKERS WEEK™

The week of October 4-10, 2010, is recognized as National Healthcare Foodservice Workers Week™. Beginning in 1985, the U.S. Congress declared that the first week of each October would be a national time to recognize the integral role that foodservice staff has in helping the employees and residents of health-care facilities stay well-nourished and healthy. Today the importance of excellent nutrition has been established and documented, but it is even more critical to those individuals in health-care facilities. This week is an excellent opportunity to recognize and thank those dedicated individuals who provide food and nutrition services in healthcare. We say "THANKS" to the Food Service staff at IVH!

The IVH Halloween Fun House will be held in Loftus 2 from October 25th to October 29th. We are looking for people or departments that would like to help decorate a former resident room with either Halloween Fun or slightly scary décor. The rooms should be decorated so they can be enjoyed without requiring staff to be present. There will be voting for the best "Fun Room" and "Scary Room" with \$50.00 awarded for each. Photos will be taken of costumed staff at the 10/27 social on Loftus 2 and Commandant Worley will be the official judge. For information contact Wayne Pierson at ext 4237.

IVH Halloween Fun House

Costume contest on 10/27. Prizes for the costume contest will be 1st (\$20.00), 2nd (\$15.00) and 3rd (\$10.00).



Holiday Bazaar

The REAL Committee is planning the 6th Annual Holiday Bazaar for Friday, November 5th in the Malloy LRC from 9 am – 4 pm. This event is open for staff and residents in the morning and to the public in the afternoon. Last year we had 28 vendors; if you're interested in being a vendor, please call Robin Richardson at ext 4518.

Upcoming Events

Day	Date	Time	Event	Location
Wed	10/6	8am-4:30pm	Culture Change Training	Whitehill
Thurs	10/7	8am-4:30pm	IVH Blitz Training	Whitehill
Wed	10/13	8am-4:30pm	Culture Change Training	Whitehill
Thurs	10/14	8am-4:30pm	IVH Blitz Training	Whitehill
	10/25-29		Halloween Fun House	Loftus 2
Tues	10/26	9am-noon	Rehab Fun Day	Malloy LRC
Wed	10/27		IVH Staff Costume Contest	Loftus 2
Thurs	10/28	8am-4:20 pm	IVH Mental Health Issues Symposium	Whitehill
Fri	10/29	1:30 pm	IVH Halloween Dance	Atha Dining Room
Fri	11/5	9am-4pm	Annual IVH Holiday Bazaar	Malloy LRC
Wed	11/10	9-11 am	Holiday Social Committee Bake Sale	Malloy LRC

Announcements

The Palliative & Hospice Committee would like to thank Doug Moberly who led the efforts for the Iowa State fans and Greg Schaa who led the efforts for the Iowa fans who took part during the tailgating party on 9-10-10 with their efforts and donation for the P&H Special Wishes Fund A donation of \$500.00 was given to the P&H Special Wishes Fund.



Find us on
Facebook

The IVH Facebook page has 230 "friends" including IVH staff, residents, elected officials, families, VSO's and County Directors, and interested community members. Become a "friend" and get the latest news, links, and event updates.

Rehab Services Department *by Penny Cutler-Bermudez*

Fall is fast approaching and it is an exciting time for the Rehab Department. OT/PT/Open Gym/Speech/Hearing/and Wheelchair Services will be having the annual Rehab Fun Day in the Malloy LRC on October 26th from 9am-Noon. Residents will be playing Wii, decorating cookies, putt-putting, and other games, as well as Karaoke and more.

The Halloween Dance will be on October 29th in the Atha Dining Room. The band will begin at 1:30 pm. Stop by and see the great costumes that both the residents and staff will be sporting and feel free to join in the fun.

Of course there will also be rides to see the leaves changing, football games including tailgate parties, a livestock auction, fishing, picnics, and more.



Iowa Lottery Raises \$6m for Veterans

The Iowa Lottery and Iowa Commission of Veterans Affairs were invited to make an on-field presentation during a recent Iowa State University football game to highlight the total amount of money raised thus far for the Iowa Veterans Trust Fund from the sale of lottery tickets dedicated to the cause. Lt. Col. Todd Jacobus of the Iowa Army National Guard, who serves as vice chair of the Iowa Commission of Veterans Affairs, was presented with a ceremonial check by Mary Neubauer of the Iowa Lottery during the football game's first quarter.

In a little more than two years, the Lottery has raised nearly \$6 million for the Veterans Trust Fund. Lottery tickets for the cause debuted in July 2008. Legislation approved that year authorized the Iowa Lottery to create two new instant-scratch games and two additional pull-tab games each year, with all profits from the games dedicated to the Veterans Trust Fund. For more information about the Iowa Veterans Trust Fund, contact the IDVA at (515) 242-5331 or go to https://va.iowa.gov/images/Trust_Fund_Application.pdf.